

BIT SINDRI

MINUTES OF THE 12th MEETING (2020) OF BOG

(Through Google Meet, 24.12.2020 at 4 PM)



2020



The 12th meeting of Board of Governors of the BIT, Sindri was held at 4.00 PM on 24th Dec. 2020 Online at the **B.I.T. Sindri Jharkhand**. This meeting was held under chairmanship of Prof. K. P. Singh, former Director ,IIT(BHU), Varanasi.

Following persons attended the meeting:

| Sl.No. | Name | Designation | | Signature |
|--------|-------------------------|--|--|------------|
| 01 | Prof. K. P. Singh | Former Director, IIT (BHU) Varanasi, Former Vice Chancellor, VBS Purbanchal University, Jaunpur | Chairman | Present |
| 02 | Prof. Arun Kumar | Director (Technical Education), Govt of Jharkhand | Nominee of the State Govt. (DTE Ex-Officio) | Present |
| 03 | Prof. B. S. Sahay | Director, IIM, Jammu | Member | Present |
| 04 | Prof. Vishnu Priye | Former Dean (R & D), IIT (ISM) Dhanbad & Director IIIT Ranchi | An Industrial / Technologist/ Educationist from the region | Present |
| 05 | Mr. Raman Srivastava | Ex-Director Technical, SAIL, New Delhi | Member | Absent |
| 06 | Mr. Balkrishna Baranwal | Vertical Head, Indian Business Operation, TCS Mumbai | Member | Present |
| 07 | Mr. Kamalnath | CEO, Sify Technology Ltd. New Delhi | Member | Absent |
| 08 | Mr. Rajeev Kumar | VP, Operation, Tata Steel, Kalinganagar, Odisha | Member | Absent |
| 09 | Mrs. Kumud Sharma | CEO, Super Sewa Pvt. Ltd. Bangalore | Member | Present |
| 10 | Prof. Paramanand Mahto | Director, MCA, VBU, Hazaribag & Former Professor of Physics, VBU, Hazaribag | Nominee of the affiliated Body/University | Present |
| 11 | Prof. B. L. Rana | Director, AICTE, New Delhi | Member, AICTE Nominee | Absent |
| 12 | Prof. D. K. Singh | Director, BIT Sindri | Member secretary | D.K. Singh |
| 13 | Prof. U. K. Dey | Prof. & Head, Department of Mining Engg, BIT Sindri | Faculty Member | U.K. Dey |
| 14 | Mr. A.G. P. Kujur | Assistant Professor, Dept, of Computer Science & Engg. BIT, Sindri | Faculty Member | Present |
| 15 | Prof. U. Prasad | PC, TEQIP-III, BIT, Sindri | Special Invitee | U. Prasad |



Chairman BOG, Dr. K. P. Singh started 12th Meeting of the BOG welcoming all the BOG Members, held through video conferencing on December 24, 2020, at 4: 00 PM.

MINUTES OF THE 12th MEETING (2020) OF BOARD OF GOVERNORS

BOG/AGEN/12/2020/12/01

Confirmation of the Minutes of the 11th Meeting of the BOG held on Sep21, 2020 through online mode

(Annex- I)

Resolution: The minutes of the 11th Meeting of BOG were confirmed.

BOG/AGEN/12/2020/12/02

Actions to be reported

2.01 Training at TPSDI, Maithon started.470 students are taking training at this institute in three different courses.

Resolution: The action taken was well appreciated by the members.

2.02. 100KW Solar System is about to be installed on the roof of EE Building

Resolution: The action taken was well appreciated by the members.

2.03. AWS (Automated weather Station) installed near Admin Building installed with the support of Ministry of Environment, Govt. of Jharkhand, Ranchi

Resolution: The action taken was well appreciated by the members.

2.04. Approval has been accorded by Director, Technical Education, to continue the existing accounts of the institute vide Letter No. 723, dated 04.11.2020.

(Annex- II)

Resolution: Director, BIT Sindri, appraised the BOG about the letter issued by DTE, Jharkhand concerned with continuation of funds. The modalities of sourcing and maintenance were also discussed in the light of the cabinet decision and corresponding notification No. 208 dated 04.02.2010by the Secretary, Dept. of S&T, Government of Jharkhand.

Action Taken Report on previous BOG meetings.

BOG/AGEN/12/2020/12/03

3.01. As per resolution of 10th BoG, following subcommittee for audit and finance has been notified. The committee consisting of

- | | | |
|-------|-----------------------------------|--------------------|
| (i) | Mr. BK Baranwal, BoG Member | : Chairman |
| (ii) | Prof. P Mahto, BoG Member | : Member |
| (iii) | Prof. Manoj Kumar, Professor & PO | : Member |
| (iv) | Prof. SP Mishra, Professor & SO | : Member |
| (v) | Mr. Rajendra Murmu, AP& ACO | : Member Secretary |

Resolution: *The proposed committee will organize the meeting Quarterly. The committee will look after the proposals and utilization of fund concerning TEQIP III. Such meetings should be held prior to incumbent BOG meetings.*

Items for approval/recommendation

BOG/AGEN/12/2020/12/04

Approval for Procurement of 125 Nos. of Desktop

Different departments have requisitioned for procurement of Desktops
(Chemical-30, PDE- 30, Mech - 40, Met-25)

Approx. Budget: Rs. 50000 X 125 = Rs. 62.5 Lacs

Specification:

Intel Core™ i5 2.9 GHz base frequency or above, RAM: 8 GB DDR4 or above, Hard Disc 1 TB, OS: Windows professional; Screen 19.4 Inches; Integrated Graphics; Interface Minimum 4 USB 3.1; 4 USB 2.0; 1 HDMI, 1 VGA, 1 DP port; Mouse & Keyboard USB; with 3 Years Warranty OEM onsite; Anti-virus pre-installed.

These departments are having very old computing systems, hence requires these new desktops for teaching, laboratory and research purpose for their students and faculty members.

Resolution: *The proposal was approved by BOG.*

BOG/AGEN/11/2020/12/05

Approval for procurement of 70 Nos. of Tablet /iPad for Faculty Members.

Specifications: (10.4inch, RAM-4GB, ROM-64GB, Wi-Fi +LTE+ Pen)

Approx. Budget: Rs. 35000 × 70 = Rs. 24,50,000

To strengthen the digital learning, our regular faculty members require this support for online teaching & learning process.

Resolution: The proposal was approved by BOG. However, the utilization on a purpose-based manner be ensured.

BOG/AGEN/12/2020/12/06

Approval for procurement of

(i) Turnitin plagiarism software

(ii) Microsoft O365A3 SKU Campus license

Approx. Budget: Rs: 12, 00,000

Resolution: The proposal was approved by BOG:

(i) For Turnitin plagiarism software, it has been suggested to start with a minimum number of license and this facility be kept at some central location for facilitating all the departments. Subsequently the purchase of additional licenses may be considered.

(ii) The proposal for Microsoft O365A3 SKU Campus license was approved with a suggestion for negotiation for availing educational rebate.

BOG/AGEN/12/2020/12/07

Approval of Action Plan of Q-4(Jan21-March21)

(Annex- III)

Resolution: The proposal was approved by BOG.

BOG/AGEN/12/2020/12/08

Approval for operation and management of Existing Accounts

As per DTE Letter No. D.T. Mis. -24/2017/723 dated 04.11.2020 approval for continuation of existing accounts have been accorded as per the recommendation of BOG. The DTE has suggested to take advice for the process of operation & management of these accounts along with maximum limit of amount in these accounts, hence the approval of BOG is required for the operation & management of these accounts.

Table A:

| Sl. No. | Name of Accounts Holder | Name of Bank/Branch | Accounts No.& Operated by | Remarks |
|---------|---|---------------------|--|---|
| 1 | Director, BIT Sindri | SBI, BIT Sindri. | 10635508859 Jointly by the Director & Accounts officer BIT Sindri | The Govt. revenue deposited by students (Tuition fee, admission fee, seat rent and fine) along with reimbursement of educational loan of students. |
| 2 | Student Fund BIT Sindri | SBI, BIT Sindri. | 10635508860 Jointly by the Director & Accounts officer BIT Sindri | The amount of fee deposited by students for meeting expenses related to training & placement, examinations, clubs and societies, sports, college magazine, technical events, counseling, personality development of students, Life insurance for students, part time doctor and health staff, fuel of generators etc. |
| 3 | Accounts officer (Electricity) BIT Sindri. | SBI, BIT Sindri. | 30611292145 Jointly by the Director & Accounts officer BIT | In order to reduce the revenue load of Govt., the amount against electrical consumption as deposited |

| | | | | |
|---|------------------------------------|---------------------|--|---|
| | | | Sindri | by students, teachers and staffs, which is being transferred /paid to JSEB. |
| 4 | Internal Resource Generation (IRG) | SBI, BIT Sindri. | 31628933897 Jointly by the Director & Accounts officer BIT Sindri | The amount generated from consultation/research, material testing and other resources is deposited. As per the direction of DTE, DHTE & SD, Govt. of Jharkhand, the house rent of teachers of NPIU is also being deposited. |
| 5 | Hostel maintenance | State Bank of India | 34820502278 Jointly by the Director & General Warden BIT Sindri | The money deposited in this account is being used for maintenance of all the hostels (30 nos. of Hostels) of institute. |

Table B:

| Sl. No. | Name of Fund | Account No. |
|---------|------------------------|-------------|
| 1 | Corpus Fund | 31114178521 |
| 2 | Staff Development Fund | 31114177617 |
| 3 | Depreciation Fund | 31114180427 |
| 4 | Maintenance Fund | 31114179681 |
| 5 | Block Grant Fund | 31114179013 |

Table C:

| | | | | |
|---|-------------------------------|-----------------|------------------|--|
| 1 | Campus Development Fund (CDF) | SBI BIT Sindri. | 4720101000009590 | The CDF account was frozen with immediate effect by The Secretary, Science & Technology, Govt. of Jharkhand vide., Govt. order no.1152 Ranchi, dated 21.08.2004. The account having an amount of approximately Rupees seven crore is remaining locked and hence unused since then. It is to be |
|---|-------------------------------|-----------------|------------------|--|

| | | | | |
|--|--|--|--|---|
| | | | | mentioned that the account may be allowed to be re-activated in the interest of the institution so that different necessary works can be done from this amount. This is the only Govt. Engineering College under Govt. of Jharkhand. This account was opened on the direction of then Department of Science & Tech, Govt. of Bihar for essential minor works as this institute did not get any direct fund from the Government for development of campus. |
|--|--|--|--|---|

Status of these accounts/Proposals:

- (i) **Director, BIT Sindri:** At present the amount is directly transferred to the Treasury. However, as per the cabinet decision in 2010 and corresponding notification No. 208 dated 04.02.2010 by the secretary, Dept. of S&T, Government of Jharkhand, the entire tuition fee need to be retained in the institution itself. The institute is also being allowed to utilize the amount according to its own prospective plan in the manner as specified with the approval of the BOG.
- (Annex- IV)*
- (ii) **Student Fund:** The Budget for this fund is prepared by the Head of the Departments, all the Professor In-charges of various clubs and societies and the student representatives of various clubs and societies and accordingly expenditures are met as per the requirements and recommendations of respective HOD's and Prof. In-charges.
- (iii) **Accounts officer (Electricity) BIT Sindri:** In The purpose of this account is to collect the tariff from the employees and the students against the electricity consumption and paid to Jharkhand Bijli Vitaran Nigam.
- (iv) **IRG:** As per the cabinet decision in 2010 and corresponding notification No. 208 dated 04.02.2010 by the secretary, Dept. of S&T, Government of Jharkhand, the money from the Internal Revenue Generation will be kept in this account and it will be managed in the manner as stated in Claus 3 (C), which says "the IRG account for the institute as a whole including distribution of the institute share in four different funds should be maintained separately. The so called four funds are "(1) Corpus Fund; (2) Staff Development Fund; (3) Depreciation Fund; (4) Maintenance

Fund”. The operation and utilization of these funds has been described in Claus 4.1, 4.2, 4.3 and 4.4 respectively of the above-mentioned Cabinet notification.

- (v) **Hostel maintenance**: The money deposited in this account is being used for maintenance of all the hostels (30 nos. of Hostels) of institute. The budget is prepared by the General Warden and all the Hostel Warden and the expenditure are made as per the requirement of the respective Hostels in accordance with their capacity (number of boarders).
- (vi) As per the cabinet decision in 2010 and corresponding notification No. 208 dated 04.02.2010 by the secretary, Dept. of S&T, Government of Jharkhand, the accounts in **Table B** has been created. The Management and mode of operation has already been described in the cabinet decision.
- (vii) **Campus Development Fund (CDF)**: *BOG in its earlier meeting has already recommended to de-freeze this account by the department. However, considering the unchanged status, BOG is requesting the department (DHTE&SD) again to de-freeze the Campus Development Fund (CDF) and transfer it to the Corpus Fund.*

Resolution: The resolution concerning the various accounts are as follows:

- (i) **Director, BIT Sindri**: *The BOG agreed with the proposal with a strong view on keeping the tuition fee in the institute itself for development purpose. The government may be requested to accord permission in the light of the cabinet decision.*
- (ii) **Student Fund**: *The BOG agreed to maintain and continue with the present status of this account.*
- (iii) **Accounts officer (Electricity), BIT Sindri**: *The BOG agreed with the purpose and status of this account.*
- (iv) **IRG**: *The BOG agreed with the proposal with the suggesting by the DTE to keep at-least a minimum amount, in the four funds namely corpus fund, staff development fund, depreciation fund and maintenance fund. The government may be requested to accord permission in the light of the cabinet decision.*
- (v) **Hostel maintenance fund**: *The BOG agreed with the present status of this account.*
- (vi) ***The BOG agreed with the management procedure and mode of operation of the funds shown in Table B as described in the cabinet decision and corresponding notification No. 208 dated 04.02.2010 by the Secretary, Dept. of S&T, Government of Jharkhand.***

- (vii) **Campus Development Fund:** *The BOG, like in its earlier meeting strongly recommended to defreeze this account by the department. The DTE, was requested to look into this matter for speedy decision so that the amount locked in CDF could be transferred to the Corpus Fund in the light of the Cabinet decision and corresponding notification No. 208 dated 04.02.2010 by the Secretary, Dept. of S&T, Government of Jharkhand.*

BOG/AGEN/12/2020/12/09

Approval for Recruitment of visiting Faculty in various departments of the institutes (at least one in each Department in line with IIT (ISM) Dhanbad, NIT Jamshedpur, IIT Ranchi

(Annex- V)

As per the AICTE Norms and NBA requirements expert from the industry/ R&D Laboratory/institutions of repute may be engaged to every institution to strengthen the collaboration between institute and industry. This post will be over and above the sanctioned posts and the person employed will be on contractual basis. Selection will be done through a committee constituted by BOG.

The Qualification and honorarium of visiting Professors will be

- (i) A person should have PhD with first class at the preceding degree or equivalent with very good academic record throughout with minimum 15 years teaching and research and/or industrial experience.
- (ii) The post will carry consolidate honorarium of Rs 1,00,000/- (one lakh) per month.

Resolution: The proposal was approved by BOG.

BOG/AGEN/12/2020/12/10

Approval to allow GAIL Gas Ltd. to develop the Piped Natural Gas (PNG) Network in BIT Sindri Campus.

(Annex – VI)

A proposal in this matter has been submitted by GAIL Gas Ltd. to develop PNG Network in BIT Sindri Campus. The purpose of this network is to make the gas supply economical, convenient and environment friendly. It can also be utilized by such laboratories of the institute which requires fuel supply.

Resolution: The proposal was approved and appreciated by BOG .

BOG/AGEN/12/2020/12/11

Any other matters with permission from the Chair.

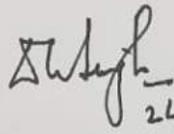
The PC-TEQIP proposed for

(a) *The increment to be given to the posts Content writer and accountant (TEQIP III - Contractual) for the period 01.09.2019 to 30.09.2020 as per TEQIP guidelines.*
(Annex VII)

(b) *The release of pending salary of Ms. Rupali (Assistant Professor-NPIU) was approved in the light of letter of SPIU in the concern matter under the provisions of maternity leave.*

Resolution: Both proposals were approved by BOG.

The meeting ended with a vote of thanks by Chairman, Prof. K. P. Singh.


24/12/20

ANNEXURE I

BIT Sindri

MINUTES OF THE 11th MEETING (2020) OF BOG

(Held through Google Meet on September 21, 2020 at 4 PM)



September 21, 2020



The 11th meeting of Board of Governors of the BIT Sindri was held at 4:00PM on Sep 21, 2020 through online video conferencing mode. The Meeting was held under the chairmanship of Prof. K P Singh, Ex. Director, IIT (BHU) Varanasi.

Following members attended the meeting:

| BOG Member | Designation | Attendance |
|---|--|-------------------|
| Prof. K.P. Singh (Chairman) | Ex. Director, IIT (BHU), Varanasi & Former Vice-Chancellor, VBS, Purvanchal University, Jaunpur, Uttar Pradesh | Present |
| Prof. B.S. Sahay (Member) | Director, IIM Jammu and Former Director, IIM Raipur | Present |
| Mr. Rajeev Kumar (Member) | Vice President, Operation, Tata Steel, Kalinga Nagar, Orissa | Present |
| Mr. Kamalnath (Member) | CEO, Sify Technology Ltd. New Delhi | Present |
| Mr. Balkrishna Baranwal (Member) | Ex. Vertical Head, Indian Business Operation, TCS Mumbai | Present |
| Mrs. Kumud Sharma (Member) | CEO, Superseva Services PVT. Ltd; Bangalore | Present |
| Dr. B.L. Rama (AICTE Nominee) | Director, AICTE, New Delhi (Ex-officio) | Absent |
| Mr. Raman Srivastava (An Industrialist/ Technologist / Educationist) | Ex-Director, Technical, SAIL, New Delhi | Present |
| Prof. Parmanand Mahto (Nominee of the affiliating body / University) | Ex-Registrar, VBU, Hazaribagh & Ex-Director, MCA, VBU, Hazaribagh | Present |
| Prof. Arun Kumar (Nominee of the State Govt.) | Director (Technical Education), Govt. of Jharkhand, (DTE Ex-officio) | Present |
| Prof. Vishnu Priye (An Industrialist / Technologist / Educationalist from the region) | Director, IIIT Ranchi Former Dean (R&D), IIT (ISM) Dhanbad | Present |
| Prof. D.K. Singh (Member Secretary) | Director, B.I.T. Sindri | Present |
| Prof. U.K. Dey (Faculty Member) | Prof. & Head, Dept. of Mining Engg, BIT Sindri | Present |
| Mr. A.G.P. Kujur (Faculty Member) | Asst. Prof. Dept. of Computer Science & Engg., BIT Sindri | Present |

Special Invitee:

Prof. U. Prasad, PC TEQIP



Chairman BOG, Dr. K. P. Singh started 11th Meeting of the BOG welcoming all the BOG Members, held through video conferencing on September 21, 2020, at 4: 00 PM.

MINUTES OF THE 11th MEETING (2020) OF BOARD OF GOVERNORS

BOG/AGEN/11/2020/09/01

Confirmation of the Minutes of the 10th Meeting of the BOG held on May23, 2020 through online mode.

(Annex – I)

Resolution: *The minutes of the 10th Meeting of BOG were confirmed.*

BOG/AGEN/11/2020/09/02

Actions to be reported

2.01 *Online Examinations of Mid Semesters have been conducted successfully through e-proctored software*

Resolution: *The action taken was well appreciated by the members.*

2.02 *Total 183 [117(I)+66(E)] students and 51 faculty members have been trained through online mode under different modules of Siemen's CoE Labs in last three month*

(Annex –II)

Resolution: *The action taken was appreciated by the members.*

2.03 *Deptt. Of Mechanical Engg, Electrical Engg and Civil Engg. have submitted projects under FIST to DST, GoI, New Delhi.*

Resolution: *The action taken was appreciated by the Board.*

2.04 *BIT Sindri has been ranked under 25 in Band- A of ATAL RANKING OF INSTITUTIONS ON INNOVATION ACHIEVEMENT 2020 by Ministry of Education, GoI, New Delhi.*

Resolution: *The members, commended the effort and recommended for issuing letter of appreciation to Prof. (Dr.) Prakash Kumar and Prof. (Dr.) Upendra Prasad for their motivational roles.*

2.05 334 No. of students of 2016-20 batch have been offered Placement through campus

(Annex –III)

Resolution: The Board appreciated the work of Dr. Ghanshyam, TPO and also expressed their thanks for the support given to the TPO, BIT Sindri by Mr. Kamalnath, Mr .B. K. Baranwal , Ms. Kumud Sharma , and Mr. Saroj Nayak in the placement procedures.

2.06 Through the JUIDCO Ltd. One WTP has been allotted to BIT Sindri Campus and work has been started by M/S L& T Limited.

Resolution: The members appreciated this timely and useful work.

Action Taken Report on previous BOG meetings

BOG/AGEN/11/2020/09/03

3.01 As per resolution of 10th BoG, following subcommittee for audit and finance may be approved.

- | | | |
|-------|-----------------------------------|------------|
| (i) | Mr. BK Baranwal ,BoG Member | : Chairman |
| (ii) | Prof. P Mahto, BoG Member | : Member |
| (iii) | Prof. Manoj Kumar, Professor & PO | : Member |
| (iv) | Prof. SP Mishra, Professor & SO | : Member |
| (v) | Mr. Rajendra Murmu , AP& ACO | : Member |

Resolution: The proposed committee was approved with a suggestion from Dr. Arun Kumar, DTE, to included one expert from finance side preferably a retired person form finance or audit department.

Items for approval/recommendation

BOG/AGEN/11/2020/09/04

Approval for Institutional Membership for Professional Societies

(There is provision under Head, 1.1.2.1, Academic Processes)

Different departments have requisitioned for Institutional Membership for Professional Societies

(Annex –IV)

Resolution: The proposal was approved with the following suggestions:

- Forming a society in the institute and seek affiliation with some national professional societies.
- Activities of the society so formed in the institute be increased through collaborative works with other professional societies.

- *Proper documentation should be maintained for the activities undertaken and special emphasis should be given for digitization of related documents for easy and ready reference.*

BOG/AGEN/11/2020/09/05

Approval for reimbursement of registration fee/ training fee of students for training/internship at Tata Maithon Power, Dhanbad

(There is provision under Head ,1.1.2.11, Industry- Institute Interaction of Academic Processes)

The Tata Power Skill Development Institute is a technical training Institute founded by the Tata Power Company in February 2015. The Institute works with the dual motive of enhancing employability amongst youth and to address the skill gap challenge faced by the Indian Power and allied sectors. The Institute provides modular training and certification across a wide range of employable skills.

In response to the current pandemic situation, TPSDI has geared up for the “new normal” and has launched *Virtual Classes* and *Virtual Workshops* under TVAS (TPSDI Virtual Academy of Skills) on Solar PV Skills, Mechanical Skills & *Electrical Skills*. These courses are a Combination of Virtual Trainings (under current scenario) and Hands-on Industrial Training at TPSDI Centre (post-pandemic restrictions).

Details of the courses offered under “TVAS” for the Engineering students.

(Annex –V)

| Course | Eligibility | Virtual Courses | Hands-on Training | Course Fee |
|--|--|--|---|---|
| | | | | (inclusive of 18 % GST) |
| TVAS Certified Mechanical Skills Professional | 2 nd Year / Third Year/ Final Year Engineering students : Mechanical / Production | 4 weeks x 6 days x 2.5 hours through Virtual classroom / virtual workshop sessions | 4 working days x 7 hours at TPSDI Maithon | Rs 4000/- per candidate for the virtual Trainings + Rs 3000/- per candidate for the hands-on training at TPSDI-Maithon |
| TVAS Certified Solar PV Professional | 2 nd Year / Third Year/ Final Year Engineering students : Multi-disciplinary (Electrical , Electronics / | 4 weeks x 6 days x 2.5 hours through Virtual classroom / | 4 working days x 7 hours at TPSDI Maithon | Rs 4000/- per candidate for the virtual Trainings + |

| | | | | |
|--|--|---|---|--|
| | Communication Mechanical) | virtual workshop sessions | | Rs 3000/- per candidate for the hands-on training at TPSDI- Maithon |
| TVAS Certified Electrical Skills Professional | 2 nd Year / Third Year/ Final Year Engineering students : Electrical / Electronics | 4 weeks x 6 days x 2.5 hours through Virtual classroom / virtual workshop sessions | 4 working days x 7 hours at TPSDI Maithon | Rs 4000/- per candidate for the virtual Trainings + Rs 3000/- per candidate for the hands-on training at TPSDI- Maithon |

Resolution: The proposal was approved with suggestion to collect a registration fee of Rs. 500/- from the respective students in order to ensure active participation and completion of the training. It was further suggested by the Chairman to deposit the collected registration fee in institute Corpus fund. Dr. Arun Kumar, DTE, suggested to give preference to the final year students regarding this activity.

BOG/AGEN/11/2020/09/06

Approval for cancellation of continuation of Contract Agreement for 'Employability Skills' (TEQIP-III/2019/JH/bits/30, dated 1/7/2019) of students by CL Educate Ltd, New Delhi - 110044

(Annex –VI)

The performance of CL Educate Ltd was not found impressive among students. Attendance of students started falling gradually due to university examination and due to not so much attractive teaching by CL Educate Ltd. after completion of 30% of total course. Hence payments of 02 milestones out of 05 milestones (Rs.15,79,973.00 out of Rs.39,49,932.00) have been made.

Again, Google forms were circulated this month among students for enrolment to this Program by Training and Placement department but response is still poor.

Resolution: Cancellation of the contract agreement for employability skills was approved. Dr. Arun Kumar Suggested to constitute alternative supporting panels from among the Industry Experts, alumni and BOG members to provide the required employability skills to the students of the institute.

BOG/AGEN/11/2020/09/07

Approval for payment of the salary of Faculty Members absent (Out of Head Quarter) even during un lockdown period.

Absentee Report of Contractual Assistant Professor in the office of TEQIP III

CASE – I (Assistant Professors Absent before Lockdown without grant of Leave)

| Sl. No. | Name and Designation | Department | Small Description of the Cause | Details given by Office | Remarks |
|---------|---|------------|--|---|---------|
| 1 | Mr. Anantha Raj P | IT | He was absent from Institute since 18.03.2020 to 23/6/20 | Since Mr. Anantha Raj P has been absent before Lockdown period without any information hence his salary is held up for period (18.03.2020 to 23.06.2020). | |
| 2 | Mrs. Pooja Sharma Assistant Professor | IT | Mrs. Sharma has been absent from 11.03.2020 to 31.5.2020. She informed through Email that she has been staying in her own house Durgapur (Bengal) since 11.03.2020 for medical Purpose. | Her salary is held up for period (11.03.2020 to 31.05.2020). | |
| 3 | Sri Anuj Kumar Pandey Asistant Professor | EE | Sri Pandey has been absent from 11.03.2020 to 31.05.2020 without grant of leave | His salary is held up for period (11.03.2020 to 31.05.2020). | |

CASE – II (Assistant Professors Not Present in the campus even after Unlock down)

| Sl. No. | Name | Deptt. | Small Description of the Cause | Details given by Office | Remarks |
|---------|-------------------------|--------|--|---|---------|
| 4 | Mr. Bishwaranjan Mishra | EE | All These Assistant Professors were not present in the campus from 20.04.2020 to | Hence their salary is held up (20.04.2020 | Dhanbad |
| 5 | Mr. Mukulesur Rehman | IT | | | Dhanbad |
| 6 | Mr. Suman ranjan | EE | | | Dhanbad |

| | | | | | | |
|----|-----------------------|-------|---|---|--|---|
| 7 | Mrs. Kumari Sarbagya | EE | 21.05.2020. | to | Dhanbad | |
| 8 | MD. Rizwan Hasim | Min. | They didn't follow the Office order no. 276(A) dated 20.04.2020. | 21.05.2020) . | Dhanbad | |
| 9 | Dr. Sadaf Zamal | HSS | | | Dhanbad | |
| 10 | Mr. Sumanto Mukherjee | Prod. | | | Sri Mukherjee was absent during the period 20.04.2020 to 31.05.2020 without any prior information. | Hence his salary is held up for period (20.04.2020 to 31.05.2020) . |
| 11 | Mr. Abhijeet Anand | CE | Sri Anand was absent during the period 25.04.2020 to 06.05.2020 | Hence his salary is held up for period (25.04.2020 to 06.05.2020) . | Dhanbad | |
| 12 | Md. Iqbal Sheik | CE | Md Iqbal was absent during the period 25.04.2020 to 17.05.2020). | Hence his salary is held up for the period (25.04.2020 to 17.05.2020) . | Dhanbad | |
| 13 | Dr. Sanjay Kumar | Ch.E. | Sri Kumar was absent during the period 25.04.2020 to 17.05.2020 | Hence his salary is held up for the period (25.04.2020 to 17.05.2020). | Dhanbad | |
| 14 | Dr. Swati Modi | Phy. | Dr. Modi was absent during the period 25.04.2020 to 16.05.2020 | Hence her salary is held up for the period (25.04.2020 to 16.05.2020). | Dhanbad | |
| 15 | Dr. Priyanka Kumari | Math. | Dr. Priyanka Kumari was absent in the period 25.04.2020 to 17.05.2020 | Hence her salary is held up for the period (25.04.2020 to 17.05.2020). | Dhanbad | |

| | | | | | | |
|----|--------------------|-------|---|--|--------|--|
| 16 | Ms. Pritika Singh | ECE | Ms. Pritika Singh was absent in the period 25.04.2020 to 16.05.2020 | Hence her salary is held up for the period (25.04.2020 to 16.05.2020). | Campus | |
| 17 | Dr. Sujan Kumar B | Ch.E. | Dr. Sujan was absent in the period 18.05.2020 to 06.06.2020) | Hence his salary is held up for the period (18.05.2020 to 06.06.2020). | Campus | |
| 18 | Mrs. Rupali Kumari | IT | Mrs Rupali Kumari was absent from 25.04.2020 to 12.07.2020 | Hence her salary is held up for the period (25.04.2020 to 12.07.2020). | Campus | |
| 19 | Mr. Deepak Kumar | CSE | Sri Deepak Kumar was absent in the period 22.04.2020 to 04.06.2020 | Hence his salary is held up for the period (22.04.2020 to 04.06.2020). | campus | |

Resolution:

Case I: BOG members, decided that the concern faculty in case I, will receive a warning and their payment for the mention period should not to be made.

Case II:

- A) BOG members decided that the faculty in case II, S. No. 4-9, be issued a warning letter and their payment for the concerned period be released.
- B) BOG members decided that the faculty in case II, S. No. 10-17, be issued a warning letter and their payment for the concerned period be released deferring their increment for 3 months.
- C) BOG members decided that the faculty in case II, S. No. 18, be issued a warning letter and advised for the payment of the concerned period be sought from SPIU for relevant rules and provisions.
- D) BOG members, decided the faculty in case II, S. No. 19, be issued a warning and his payment for the mentioned period should not to be made.

BOG/AGEN/10/2020/09/08

Approval of the Action plan for period

- (i) July 2020 to Sept 2020 (Annex –VII)
(ii) Oct 2020 to Dec 2020 (Annex –VIII)

Resolution: *The proposed action plan was approved.*

BOG/AGEN/10/2020/09/09

Approval to allocate Rs. 20,00,000 /-(Rs. Twenty Lakhs) as Seed Money for R& D to promote faculty research projects. (Head: 1.1.2.5, Research & Development)

Under CRS, 21 Nos. of Projects have been awarded to Faculty appointed under TEQIP but this scheme was not open to our regular and contractual faculty appointed through campus recruitment from different IITs.

To promote the research activities, this seed money may be granted to different faculty members with a maximum amount not exceeding Rs. 03 Lakhs per project.

Resolution: *The proposal was approved. It was suggested by Prof. (Dr.) B. S. Sahay to constitute an institutional committee for assessment of the research project proposals for their selections. The procedure and selection criteria must be made clear and be supported by relevant parameters. BOG members agreed with the suggestion to include also the mentor institute in this exercise to facilitate the twinning activities.*

BOG/AGEN/10/2020/09/10

Any other matters with permission from the Chair.

Complains of Mr. Arpan Halder, Deptt. Of Mining, was placed before BoG

Resolution: *The BOG committee suggested that Mr. Arpan Halder, be issued warning letter and be counseled for maintaining proper behavior and official protocol. In case of any indiscipline in future, Director, BIT Sindri will have the authority to take appropriate action. All the faculty members be intimated through a circular to follow the official decorum and the protocol strictly.*

The meeting ended with a vote of thanks by the Chairman to all the participating members.

ANNEXURE II

झारखण्ड सरकार

उच्च, तकनीकी शिक्षा एवं कौशल विकास विभाग

(तकनीकी शिक्षा निदेशालय)

तृतीयतल, योजना भवन, नेपाल हाऊस कैम्पस, डोरण्डा, राँची 834002 (झारखण्ड)

पत्रांक: 723

राँची, दिनांक: - 04.11.2020

प्रेषक,

डॉ० अरुण कुमार

निदेशक(त०शि०)

सेवा में,

निदेशक,

बी०आई०टी० सिंदरी ।

B. I. T. SINDRI

Diary No 64

Date: 06.11.2020

ACO
for w/a
27/11/20

श्री गोरेश्वर म/6 file
27/11/20

विषय- बी०आई०टी० सिंदरी के अधीन संचालित बैंक खातों का सञ्चालन के संबंध में।

संदर्भ : आपका पत्रांक 284, दि० 27.04.2020 ।

महाशय,

उपरोक्त विषय एवं संदर्भित पत्र के संबंध में निदेशानुसार सभी बैंक खातों के वर्तमान में चालू रखने की स्वीकृति दी जाती है तथा सुझाव दिया जाता है कि इन खातों के संचालन की प्रक्रिया, खातों में रखे जाने वाले राशि की सीमा, राशि का प्रकार तथा राशि की निकासी हेतु प्राधिकृत पदाधिकारी आदि से सम्बंधित विस्तृत प्रस्ताव संस्थान के BOG के स्वीकृति प्राप्त कर तदनुसार पूर्ण ब्यौरा अधोहस्ताक्षरी को उपलब्ध कराई जाय ।

विश्वासभाजन

(डॉ० अरुण कुमार)

निदेशक(त०शि०)

जापांक : 2.त०शि०विविध-24/2017 - 723

राँची, दिनांक: - 04.11.2020

प्रतिलिपि: विभागीय प्रधान सचिव के प्रधान आप्त सचिव, राजपत्रित स्थापना को सूचानार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित ।

27/11/2020

(डॉ० अरुण कुमार)

निदेशक(त०शि०)

ANNEXURE III

TEQIP-III Quarterly Action Plan: Third Quarter 2020-21

Subcomponent 1.1: Institutional Development Grants to institutes in focus States & Faculty Reforms

Name of the Institute : BIT Sindri

(Total Rs. One Crore,Ninety Four Lakhs & Two Thousand only)

| Heads | Component Code | Sub-Heads | Quarter-4 | | | | | | Total Expenditure Estimates |
|----------------------|----------------|--|--|----------------|--------------------------------|----------------|--------------------------------|----------------|-----------------------------|
| | | | Jan, 2021 | | Feb, 2021 | | Mar, 2021 | | |
| | | | Specific Activities | Estimated Exp. | Specific Activities | Estimated Exp. | Spetic Activities | Estimated Exp. | |
| Procurement of goods | 1.1.1.1 | Equipments (for hostel, sports and any non academic activity not permitted) | Software and Equipments | 75,00,000.00 | Software and Equipments | - | Software and Equipments | - | 75,00,000.00 |
| | 1.1.1.2 | Learning resources (e-books, e-journals, text book etc.) | E-Journals & LR | - | E-Journals & LR | - | E-Journals & LR | - | - |
| | 1.1.1.3 | Furniture (for hostel, sports and any non academic activity not permitted, but allowed for TEQIP Cell) | | 1,10,000.00 | | 32,000.00 | | - | 1,42,000.00 |
| | 1.1.1.4 | Minor civil works (for hostel, sports and any non academic activity not permitted, no new building), (repair,maintenance & extension allowed) | | - | | - | | - | - |
| | 1.1.2.1 | Improve student learning (The activities include: IIT/ NIT training to students at IIT/NIT or in parent institute; Induction Training; GATE Preparation Classes; Career Counselling, Student Counselling; Psychometric/ Diagnostic Test; Remedial Classes; Peer Learning; Student Visits to IIT & R&D organizations; GATE Registration Fee (only for final year students); Institutional memberships for professional societies eg, IEEE, ACM, IETE, CSI, Automotive Engineering, ISTE, IE(I), ASCE, ASME, for student chapters; Sponsorship of 20% on academic activities in Tech Fest; Registration Fees and TA/DA for students participating in Tech Fest of IIT/NIT; GATE Orientation Programme, etc.) | Expert Lectures, GATE Fee | 5,00,000.00 | | - | | - | 5,00,000.00 |
| | 1.1.2.2 | Research Assistantships (The activities include: Research Assistantship for full time Ph.D. students excluding QIP candidates, etc.) | PhD Enrollemnt and fees and others | 2,50,000.00 | | - | | - | 2,50,000.00 |
| | 1.1.2.3 | Graduates employability (The activities include: Start up activity; Soft Skill training (Industry Readiness); Finishing Schools, etc.) | Employability Skill Training, Hackathon | 10,000.00 | | 10,000.00 | | - | 20,000.00 |

| | | | | | | | | | |
|--------------------|---------|--|---------------------------------|--------------|----------|-------------|--|-----------|--------------|
| Academic Processes | 1.1.2.4 | Faculty/Staff Development and motivation (The activities include: Short Term Training Programmes (STTP) in house; Refistration fee and TA/DA for STTP in other reputed institutes; IIT training to faculty at IIT or in parent institute; Attending Conferences/ Seminars/Workshops; Qualification Upgradation; Support Staff training, etc.) | IIM Course | 6,00,000.00 | | | | 50,000.00 | 6,50,000.00 |
| | 1.1.2.5 | Research and development (The activities include: Attending Conferences/ Seminars/ 2.Workshops for UG/PG/Ph.D students within or outside institute; Spares and consumables for UG/ PG student research projectp; Seed Money for R & D for faculty research projects; Publication in peer reviewed journals having citation & impact factor and scopus index; Fees for patent filing for faculty and students, etc.) | Seed Money | 10,00,000.00 | Turnitin | 7,00,000.00 | | - | 17,00,000.00 |
| | 1.1.2.6 | MOOCs and digital learning (The activities include: Certification fees for online courses (MOOC's); Development of MOOC's/ Online courses, etc.) | | 10,000.00 | | 10,000.00 | | 10,000.00 | 30,000.00 |
| | 1.1.2.7 | Mentoring/Twinning system (should at least spend 3% of the PLA,include non- remunerative activities like: Two way faculty, staff and student exchange programs for training and academic activities; Joint R & D; Arranging seminars, academic meetings and conferences for students and faculty; Organising Industry partnerships for joint R&D, internship and placement activities; Learning forums for improving governance practices, institutional management and reforms; Joint Advisory or consultancy services; any other activities as deemed mutually appropriate) | | 20,000.00 | | 20,000.00 | | 10,000.00 | 50,000.00 |
| | 1.1.2.8 | Reforms, governance (The activities include: Academic Reforms (ICC, BoS, Academic Council/ Senate, BoG); Accreditation & UGC Autonomy; Student Feedback & Faculty Appraisal, etc) | BOS NBA NAAC PG BOG | 1,00,000.00 | | 1,00,000.00 | | - | 2,00,000.00 |

ANNEXURE IV

C-1

GOVERNMENT OF JHARKHAND
Department of Science & Technology
Nepal House, Ranchi

Resolution

Subject:- Granting academic, financial, administrative and managerial autonomy with accountability and establishment of various funds of institutes under the administrative control of the department, and receiving financial assistance under Technical Education Quality Improvement Programme (TEQIP), and other allied matters.

The Technical Education Quality Improvement Programme (TEQIP) of Government of India (GOI) had been implemented in pursuance of the National Programme of Education (NPE-1986 as revised in 1992) in Jharkhand along with in other states. The aim of this programme was to upscale and support ongoing efforts of GOI to improve quality of technical education and enhance existing capacities of the institutions to become dynamic, demand-driven, quality conscious, efficient and forward looking, responsive to rapid economic and technological developments in the nation and states as well.

2. To achieve the objectives of TEQIP the Government of India and the State Government had signed Development Credit Agreement with International Development Agency on 13.04.2004. The major Legal Covenants of this programme, to be complied with by the participating States are
- a) To Grant Academic, Financial, Administrative and Managerial Autonomies to the participating Institutes with Accountability;
 - b) To change pattern of non-plan fund allotment to 'Block Grant'.
 - c) To Establish the Corpus Fund, the Staff Development Fund, the Depreciation Fund and the Maintenance Fund in each participating Institution.

At present TEQIP has been implemented in BIT Sindri, BIT Mesra, Government Polytechnic, Ranchi & Dumka. Being an Autonomous Institution under private management, BIT Mesra has no constraints in implementing the programmes related to academic and administrative reforms. But Government Institutions need some decision at Government level.

3. In this regard, Government of Jharkhand has approved to implement reforms as mentioned.
- i). In the first phase to accelerate the activities of TEQIP programme in the participating Institutions, adequate financial autonomy would be provided by which these Institutions shall receive the Non-plan Non-salary budget as Block Grants and would establish four types of funds. For this purpose new type of funding and management mechanism will be developed.
 - ii). After successful implementation of programmes in phase-I, according to its experience the Government may consider about granting full autonomy to these participating Institutions.
 - iii). However, the State Government has no objection in imparting the academic autonomy to BIT, Sindri from the concerned University (Vinoba Bhave University, Hazaribag)/ Status of Autonomous College under University Grant Commission/in acquiring status of Deemed University.

1

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4. The detailed information about the autonomy is described in annexure-I. The summary of funding and management mechanism is as below.

4.1 Funding Mechanism:

- a) Salary of the teaching and non-teaching employees of the institutes will be drawn by way of presentation of the bills to the Treasury out of allotment from the State Budget against provisions in the relevant Head.
- b) The teaching and non-teaching employees retiring from these Institutes will be treated exactly like the other Government Pensioners.
- c) For non-plan non-salary items of expenditures in the institute Block Grant (Non-Plan) system of funding is being introduced from the current financial year for a period of Five Years i.e. from 2009-10 to 2013-14, subject to review from time to time.
- d) With the approval of Government every Institute can fix the tuition fees and development fee.
- e) Income received from different sources may be distributed among the four funds as noted below which may be changed with the consent of Governing Body.

| Sl. | Source of Fund | Corpus Fund | Staff Development Fund | Depreciation Fund | Maintenance Fund |
|---|---|-------------|------------------------|-------------------|------------------|
| 1. | Development Fee ¹ | 50% | 50% | - | - |
| 2. | Tuition Fee & accrued interest | Save | - | - | - |
| 3. | a) Income from Continuing Education | - | 100% | - | - |
| | b) Self Finance Training Programme etc | 50% | 50% | - | - |
| 4. | From Industry – Institute - Interaction | 50% | 50% | - | - |
| 5. | From Institute Share of the Consultancy Fee etc. | - | 50% | 25% | 25% |
| 6. | From Internal Resource Generation Programme ² | - | - | 50% | 50% |
| | Of Income from Non formal networking activities | - | 100% | - | - |
| 7. | From Other Source, if any ³ | 100% | - | - | - |
| 8. | Saving from Block Grant | - | - | 50% | 50% |
| 9. | Other Government Organisation | 100% | - | - | - |
| 10. | Calibration/ Testing/ Training | - | - | 50% | 50% |
| 11. | Small Industries Research Training & Development (SIRTDO) | 25% | 25% | 25% | 25% |
| 1. As Per Instruction from AICTE/State Govt. 2. Commercial Use of Field, Building, Play Ground, Furniture etc. 3. Donation/Grant from Industries, Ex-students, Charitable Organization / Income from Above Mentioned Four Funds | | | | | |

- f) The year 2008-09 would be treated as the Base year for determination of the Block Grants and it will be admissible to the Institutes from 2009-10 and onwards. Drawing & Disbursing Officer will draw this non-plan Block Grant quarterly from the concerned Treasuries on the basis of the lump sum quarterly allotment on submission of utilization certificate in proper form as prescribed in respect of each installment of Block Grant before the next installment is drawn.

4.2. Management Mechanism:

- a) The Management Mechanism of the Block Grant Scheme and other relevant matters will be under the overall control of the Board of Governors (BOG) of the institutes.
- b) The Institute will be at liberty to make item wise allocation of the Block Grant amount, so received, internally, with the approval of the BOG to meet their perceived needs and priorities. The remaining amount of Block Grant along with interest accrued will be retained by the institute and utilized after 5- years for institutional development in the prescribed manner.
- c) At the time of general budget preparation, with the prior approval of Board of Governors, the Institute shall submit to the Government, a detail statement of receipts and expenses (i.e. source of fund and item wise details of expenditures made and anticipated) for the current financial year along with anticipated plan and projection (receipts and expenses) for the next financial year both in respect of Non-Plan and Plan fund requirements in order to enable the Government to make necessary Block Grant (non-plan) and Plan provisions in the State Budget.
- d) A Financial Management Committee with the following members will be constituted to supervise the entire financial aspects of the institute as a whole:

- i) Director / Principal of the Institute - Convener
- ii) One representative of the Governing Body - Member
- iii) One representative of the Faculty Council - Member
- iv) Representative of the non teaching staff in the Governing Body (ex-officio) - Member
- v) Accounts Officer of the institute - Member
- vi) Secretary/Joint Secretary, Department of Science & Technology, Jharkhand / or his representative Member
- vii) Director, Department of Science & Technology, Jharkhand, or his representative- Member
- viii) One representative of the Finance Department nominated by the Secretary, Finance Department, Jharkhand. - Member

This Committee will be accountable to the Board of Governors of the institute and will act as one of its arm.

- e) The financial transactions of the institute will be subject to the overall control of the Financial Management Committee of the institute which would perform pre-audit functions as per guidelines to be formulated by the Government in due course. This will also be subjected to audit by the constitutional authority / Office of the Principal Accountant General (Audit), Jharkhand.

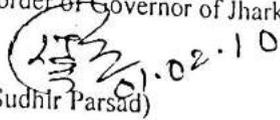
Every institution will open a Bank Account with any scheduled Bank through which all transactions in respect of Block Grant introduced herein as well as other receipts of the institute (except TEQIP Fund) will be conducted. The Bank account will be operated jointly by the Director/Principal of the institute and the Accounts Officer of the institute being the Drawing & Disbursing Officer. At the end of each financial year, the institute shall have to submit Bank Balance with Verification Certificate from the Bank duly

authenticated by the Financial Management Committee along with the Utilization Certificate to the Finance Department, and to this Department.

5. The Institutional reforms as contained in Annexure-I of this resolution shall be put into effect from the date of issuance of the relevant notification.
6. The Institutional reforms as contained in Annexure -I of this resolution shall also be introduced in any other Institution which may in future receive financial assistance under the Government of India sponsored externally aided Technical Education Quality Improvement Programme.
7. It is laid down that:
 - (a) The posts of Principal and Faculties will be filled up by the State Government on the recommendation of Jharkhand Public Service Commission, Ranchi as previously.
 - (b) The reservation policy, laid by Govt. of Jharkhand, will be followed in the recruitment of all the teaching and non teaching post. At the time of admission of students in different Institutions, the reservation policy of the Govt. will be followed.
 - (c) Pay, allowances etc will be decided by State Government. All the prevailing rules, pertaining to service terms and conditions etc will be applicable and adhering to all the employees of the Institutions.
 - (d) As per requirement, the creation and deletion of any post in the Institution will be done by the Department.
8. It is also laid down that:
 - (a). At the time of implementation of TEQIP Programme Government of Jharkhand (GoJ) has already committed to provide adequate financial Autonomy which will enable the Institute to get Block Grants changing from the conventional Non Plan fund allotment system.
 - (b). For implementing above mentioned commitment, the formation of BOG and the subsequent committee/sub-committee are mandatory as described in Annexure-I. BOG will consist of eminent personalities from industries and various field of society and the senior officials from the Government.
 - (c). These eminent members from Industries and other social setups in BOG will play pivotal role in Industry-Institution-Interaction, R&D efforts and social obligations of the Institution. Infrastructural requirements, identification & steps for fulfillment as discussed in BOG will give wider prospective for all round improvement.
 - (d). The power to BOG for re-appropriation of funds will result in appropriate realization of expenditure and at the same time the excess amount, if any remains, would be deposited in the Four Funds for utilization in subsequent year as in Para 4.1.e. It will help in utilizing the block grant effectively.
 - (e). The transparent approach involving faculties and staffs in different committees will result in conducive atmosphere of the Institution. This will lead to better academic environment & students will be benefited.



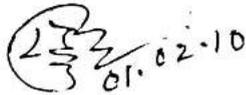
The detail of institutional reforms are given in Annexure I.

By the order of Governor of Jharkhand

 (Sudhir Parsad)
 Secretary to Government
 Department of Science & Technology
 Government of Jharkhand

Memo No. - 208

Dated - 4-2-10

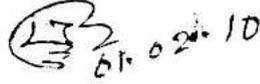
Copy to- The Accountant General of Ranchi, Jharkhand for information and further action.


 Secretary to Government

Memo No. - 208

Dated - 4-2-2010

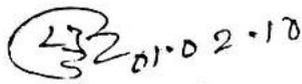
Copy to- The Superintendent, Govt. Press, Doranda, Ranchi for publishing in the Jharkhand Gazette and information & necessary action. It is required that 50 (Fifty) copies of the printed Jharkhand Gazette be made available to the Department expeditiously for record at this end.


 Secretary to Government

Memo No. - 208

Dated - 4-2-10

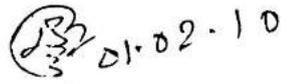
Copy to- All Principle Secretary/ Secretary, All Head of Department, Government of Jharkhand for information.


 Secretary to Government

Memo No. - 208

Dated - 4-2-2010

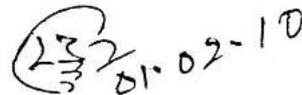
Copy to- The Director/Joint Director/ Dy. Director/ Assistant Director Department of Science and Technology for information.


 Secretary to Government

Memo No. - 208

Dated - 4-2-2010

Copy to- NPIU, Noida/ MHRD Government of India for information.


 Secretary to Government

Proposals for institutional reforms for granting autonomy, and other allied matters, to institutions under the administrative control of the Department of Science & Technology, Jharkhand and receiving financial assistance under the Government of India sponsored externally aided Technical Education Quality Improvement Programme to be incorporated in draft order:

(1) Block Grant Funding:

Non-plan funding pattern for non-salary items of expenditure in these institutes is to be switched over to Block Grant funding. The salient features of funding mechanism and management system of the institutions under the administrative control of the Department of Science & Technology, Jharkhand, and receiving financial assistance under the Government of India sponsored externally aided Technical Education Quality Improvement Programme, are given below:

(A) Funding Mechanism:

- i. Salary of the teaching and non-teaching employees of institutes will be drawn by the institute by way of presentation of the bills to the Treasury out of allotment from the State Budget against provisions in the relevant Detailed Head under Head of Account 2203-105, 2203-112, as usual.
- ii. The teaching and non-teaching employees retiring from these Institutes will be treated exactly like Government Pensioner, as at present
- iii. For non-plan non-salary items of expenditures in the institute Block Grant (Non-Plan) system of funding is being introduced from the current financial year for a period of Five Years for the present, i.e. 2008-2009 to 2012-2013, subject to review from time to time.
- iv. The year 2007-08 would be treated as the Base Year for determination of the amount of Block Grant admissible to the institute from 2008-09 onwards.
- v. The Block Grant (non-plan) provision has been made in the current year's Budget under detailed head vide this Deptt. G.O. No. _____
Dated _____.
- vi. Drawing & Disbursing Officer will draw this non-plan Block Grant in lump quarterly from the concerned Treasuries on the basis of the lump sum quarterly allotment to be made in their favour by the concerned authority on submission of utilisation certificate in proper form as prescribed in respect of each installment of Block Grant before the next installment is drawn.

(B)

Management Mechanism:

- i) The Management Mechanism of the Block Grant Scheme and other relevant matters will be under the overall control of the Board of Governors (BOG) of the institute.
- ii) The Institute will be at liberty to make item wise allocation of the Block Grant amount, so received, internally, with the approval of the BOG to meet their perceived needs and priorities in respect of non-plan non-salary items. Savings, if any, along with interest earned will be retained by the institute and utilized for institutional development in the manner as prescribed separately.
- iii) At the time of budgetary exercises of the Government the institute shall submit to the Government, with the prior approval of the respective Board of Governors, a detailed statement of receipts and expenses (i.e. source of fund and item wise details of expenditures made and anticipated) during the current financial year along with anticipated plan and projection (receipts and expenses) for the next financial year both in respect of Non-Plan and Plan fund requirements in order to enable the Government to make necessary Block Grant (non-plan) and Plan provisions in the State Budget.
- i) A Financial Management Committee with the following members be constituted with the over all authority to supervise the entire financial aspects of the institutes as a whole:
 - a. Director / Principal of the Institute – Convener Member
 - b. One representative of the Governing Body - Member
 - c. One representative of the Faculty Council – Member
 - d. Representative of the staff in the Governing Body (ex-officio) - Member
 - e. Accounts Officer of the institute - Member
 - f. Secretary or Joint Secretary, Department of Science & Technology, Jharkhand Member
 - g. Director, Science & Technology, Jharkhand, or his representative - Member
 - h. One representative of the Finance Department to be nominated by the Secretary, Finance-Department, Jharkhand. Member

This Committee will remain responsible to the Board of Governors of the institute and will act as one of its arms.

- v. The financial transactions of the institute will be subject to the overall control of the Financial Management Committee of the institute which would perform pre-audit functions as per guidelines to be formulated by the Government in due course. This will also be subjected to audit by the constitutional authority, i.e.

- vi. Fund for Plan Schemes will continue to be allotted to the institute in the manner as at present.

Such institutions shall open a Bank Account with any scheduled Bank through which all transactions in respect of Block Grant introduced herein as well as other receipts of the institute (except TEQIP Fund) will be conducted. The Bank account will be operated jointly by the Director/Principal of the institute and the Accounts Officer of the institute being the Drawing & Disbursing Officer. Immediately at the close of each financial year the institute shall have to submit to the Finance Department, and to this Department, Bank Balance Verification Certificate from the Bank duly authenticated by the Financial Management Committee along with the Utilisation Certificate.

(2) **Retention of Tuition & Other fees:**

(a) All these institutes are hereby authorized to prescribe tuition fees, development fees etc. for their own students within the parameters including upper ceiling of Tuition and other fees, as may be prescribed by the Government from time to time on the basis of the recommendation of the Fee Structure Committee or otherwise. The revision of student's fee structure is a very sensitive issue and, therefore, the institutes should execute this part carefully. Increase in existing tuition fees should be adequately accompanied with suitable schemes of scholarships and free-ships for the weaker sections of the society to promote equity and access.

These institutes are also being allowed to retain such tuition and other fees collected from the students and utilize the same according to their own perspective plan in the manner as specified hereinafter with the approval of their respective Board of Governors.

(b) **Operation:** The entire tuition fees and other fees, if any, collected from the students should be deposited in the Bank Account of the institute. These will, however, be accounted for separately from the normal Block Grants and other receipts by the institute from the Government and other sources but will be appropriately reflected in the Annual Budget (Plan and Non-plan) of the institute. All transactions out of these Receipts will be managed by the Financial Management Committee and will be under the overall supervision of the Board of Governors of the institute.

(c) **Utilisation :** Income from tuition and other fees etc. will be utilized for institutional development relating to improvement of quality of education as per the perspective plan of institute approved by the BOG and the State Government and, if necessary, for

meeting operational expenses within the Annual Budget of the institute that remains uncovered by the Block Grant from the Government, with the prior approval of the Financial Management Committee and Board of Governors of the institute.

Full amount of savings out of the tuition fees received and interest accrued thereon at the end of each financial year shall be deposited in the "Corpus Fund" and "Depreciation Fund" of the institute as prescribed hereinafter. Savings out of development and other fees will be invested in Corpus Fund and Staff Development Fund as specified in the subsequent paragraphs.

(3) **Internal Revenue Generation (IRG):**

TEQIP envisages the need for greater thrust on generation of income by the institutes from sources other than tuition fees to ensure full sustenance of reform measures.

(a) All the institutes are, therefore, permitted to generate, retain and utilize revenue internally generated by the institutes through sources other than tuition fees as detailed below in order to ensure optimum utilisation of both human and physical resources available in the institute as a whole including those acquired and developed through TEQIP :

1. Calibration and Testing
2. Consultancy Services including projects sponsored by private or public sector industry.
3. Sponsored research/ Projects.
4. Continuing Education Programme.
5. Short-term courses for target groups from organized / unorganized sector.
6. Self-financing degree programmes etc. with the approval of the statutory authority.
7. Industry-Institute interaction programme ensuing mutual benefit including revenue generating activities.
8. Rational utilisation of available facilities like academic space, play ground, seminar / conference hall, equipment etc.
9. Income, if any, from non-formal network activities should also be treated as IRG.

The above list is not exhaustive but a suggestive one, since there are various other avenues to generate revenue without sacrificing the academic interest of the students and faculty in the institute, which institute shall explore.

This resource generation and knowledge dissemination activities should be adequately encouraged by the institute. The institute should prepare at the beginning of every semester Faculty Engagement Chart which should indicate teaching commitment as well as /their expected involvement in the aforesaid activities. Every member of the

Faculty should furnish Faculty Achievement Chart indicating his academic achievements and resource generation activities during this period including reasons for over or under fulfillment from planned hours. Similar system may also be adopted by the institute in respect of technical and non-technical staff who will be involved in resource generation activities.

The Board of Governors of the institute, if it so decides, may evolve a mechanism to give recognition to significant achievements of Faculty and Staff through financial and non-financial awards out of the institutes' own resources.

(b) Utilisation:

To encourage the Faculty and the Staff of the Institute to be involved in IRG activities, in addition to their normal academic and other duties, 60% (sixty percent) of net income from each of such internal revenue generation activities may be given to the concerned Faculty and Staff as Incentive. The institute with the approval of the BOG should fix up appropriate sharing percentage of the incentive amount between the Faculty and the Staff engaged in IRG activities. Rest 40% of the net income along with interest, if any, accrued on IRG should be retained by the institute and utilized for the development of the institute in due course by way of investment in four types of funds as specified hereinafter. No part of this IRG should be used for deficit financing purposes. In respect of Sponsored Research project where element of institutes' overhead expenditure is provided the same shall be treated as IRG and invested in four different funds. Modalities in this regard may be formulated by the institute with the approval of the BOG keeping in view the terms and conditions of the sponsoring organization.

(c) Management:

All receipts on account of these IRG activities should at first be deposited in the institute's Bank Account. All expenses to be incurred for each individual IRG activity should be met out of this receipt. Any initial expenditure incurred for this purpose out of institutes own resources should be ploughed back out of the IRG receipt. Net income out of each individual IRG activity should be shared by the institute, faculty and staff, involved in the manner as indicated above.

The IRG Account for the institute as a whole including distribution of the institute's share in four different funds should be maintained separately. This should, however, be audited by the constitutional authority, i.e. office of the Principal Accountant General (Audit), Jharkhand, as usual as part of the institution's accounts and a copy of annual IRG Account, with the approval of Financial Management Committee and Board of

Governors, should be submitted to the Finance Department as also the administrative department, immediately after the close of the financial year.

(4) Creation of Four Types of Funds in the institution:

To ensure sustainability of the reforms being implemented under TEQIP beyond the Project period institutes are also authorized to establish following four Funds:

- I. Corpus Fund.
- II. Staff Development Fund.
- III. Depreciation Fund.
- IV. Maintenance Fund

The creation, operation and utilization, of all these four funds will be as per the following guidelines:

4.1 Corpus Fund :

(a) Each institute shall establish a Corpus Fund the sources of input being:

- i) Contributions / donations / grants by
 - (a) Industry, Association, Foundation Trusts or any other organization in India or abroad ;
 - (b) Alumni, faculty, staff, student, well-wishers of the institute.
- ii) Matching or other grants etc., if any, sanctioned by the State Government / Government of India.
- iii) Savings from tuition fee and interest accrued thereon.
- iv) 50% savings from Development and other fees, if any, collected from the students.
- v) 50% of institution's share of the net income from self-financing degree programmers etc.
- vi) 50% of institute's share of net income from Institute-Industry interaction leading to internal revenue generation activities.

(b) Operation :

A separate Bank Account christened as "Corpus Fund" should be opened in any of the Scheduled Banks with the due approval of the State Government For remittances from abroad, if there be any, a foreign currency bank account may also be opened with the approval of the State Government and the Reserve Bank of India. All contributions etc. from sources indicated above shall be deposited in these accounts. The funds to be accumulated in these accounts will be invested as per guidelines to be prescribed by the BOG not at variance with the State Government's instructions regarding investment of public funds. The status of the Corpus Fund, including deposits, interest, assets, will be appropriately reflected in the Annual Accounts of the institute. Separate Books of

Accounts should be maintained for this Fund. Proposals for utilisation of the interest accruals on the Corpus Fund and income from assets, will, however, form a separate part of Annual Budget of the institute.

(c) **Utilisation:**

The "Corpus Fund" will be kept separate from the normal grants from the Government and other receipts of the institute. The Board of Governors may fix up a minimum level of accumulation of fund as Corpus to the institute before reaching of which no withdrawal from this fund shall be allowed, and obviously after completion of the project life time. This fund should be used for development of institute such as renewal of existing infrastructure, creation of new ones etc. that are Capital expenditure in nature, which are at times not covered through Government funding. If necessary, a part of the interest accrual may be utilized for operational expenditure of the institute as a budgeted expenditure with the approval of the BOG.

4.2 **Staff Development Fund :**

(a) A Staff Development Fund shall be established in each institute the sources of which will be:

- (1) Full amount of institution's share of net income from continuing education programme.
- (2) 50% of Institutes share of net income from self-financing degree programmes etc.
- (3) 50% of Institute's share of net income from Institute-Industry interaction relating to internal revenue generated activities.
- (4) 50% of the institutions share out of IRG from consultancy services.
- (5) Residual portion of institutions income from development and other fees, if any.
- (6) Full amount of institute's share of net income from non-formal networking activities.

(b) **Operation:**

A separate bank account in the name of "Staff Development Fund" shall be opened in any scheduled bank with the due approval of the State Government Amount to be accumulated in this Fund may be invested as per guidelines to be prescribed by the BOG from time to time in the manner as indicated above. Accumulation in this Fund, interest accrued thereon, and investment made out of this fund, will form a part of Annual Accounts of the Institute for which separate Books of Accounts should be maintained. Utilisation of this Fund as approved by the BOG shall be appropriately reflected in the Annual Budget

(c) Utilisation:

This Fund will be utilized for critical Staff Development activities including Faculty and Staff up gradation not covered by Government Grants and, as may be specified by the Board of Governors of the institute.

4.3 Depreciation Fund:

- (a) A Depreciation Fund should be maintained by each institute with:
- (i) 25% of the institutions share of net income from consultancy services
 - (ii) Upto 50% of the Internal Revenue generated by rational utilisation of available facilities like academic space, play ground, seminar, conference hall, equipment etc.
 - (iii) Upto 50% of the savings from Block Grant and sanctioned Budgeted expenditure (non-plan). The BOG of the institute may also consider depositing in this fund a fixed percentage of non-plan budget of the institute keeping last three years' average provision for "equipment" in view.
 - (iv) 50% of institute's share of net income from calibration, testing, training courses for target groups etc.

(b) Operation:

A separate bank account shall be opened with any scheduled bank styled as "Depreciation Fund" with the approval of the State Government. All income and expenditure of this Fund shall be appropriately reflected as a part of the institutes' Annual Account for which separate Books of Accounts shall be maintained.

(c) Utilisation:

This Fund should be utilized for removing obsolescence, i.e. unserviceable equipment replacement purposes. Detailed norms of utilisation of this Fund will be as decided by the Board of Governors of the institute.

4.4 Maintenance Fund:

- (a) Each institute shall create a "Maintenance Fund" by depositing the amounts from the following sources:
- (i) Upto 25% of the institution's share of net income from consultancy;
 - (ii) Upto 50% of the revenue generated by rational utilisation of available facilities in the institute like academic space, play ground, seminar / conference hall, Equipment etc.
 - (iii) Upto 50% of the Savings from Block Grant and sanctioned budgeted expenditure (non-plan).

50% of institutes share of net income from calibration and testing, training courses, for target groups etc.

The BOG of the institute may also consider depositing a fixed percentage of the non-plan budget of the institute keeping last three years average expenditure on "Maintenance".

(b) Operation:

A separate bank account shall be opened with any scheduled bank styled as "Maintenance Fund" with the approval of the State Government. All income and expenditure of this Fund shall be appropriately reflected as a part of the institute's Annual Account for which separate Books of Accounts shall be maintained.

(c) Utilisation:

This fund is meant for usual and regular maintenance of Equipment & Facilities of the Institute. Detailed norms of utilisation will be as decided by the BOG of the institute.

5. It is also laid down in this draft that...

- (a) accumulation in these four funds including interest accrued on the deposits, should not be used during the period of implementation of TEQIP or five years whichever later in the institute since these funds are required for the substance of the institute for times beyond the end of the project period. Utilization of these Funds will commence with the approval of the BOG after the close of TEQIP or five years whichever later;
- (b) Bank interest on TEQIP Fund should be ploughed back to the Project Fund;
- (c) All interests, accrued on Block Grant and other receipts shall be invested in the Corpus Fund;
- (d) Accumulated amount in Small Industries Research Training & Development will be equally distributed in four funds;
- (e) No element of Plan Fund received from the Government should go to these Four Funds.
- (f) Percentage of deposit from different IRG activities to these four funds as indicated above are suggestive, and actual percentage will be decided by the BOG of the institute. Such percentages in respect of IRG activities not indicated this draft order will also be fixed by the BOG.
- (g) The entire financial transaction of the institute including those contained in this draft order shall be managed by the Financial Management Committee under the supervision of the Board of Governors of the institute and shall be subject to statutory audit by the constitutional authority, i.e. office of the Principal Accountant General (Audit), Jharkhand.

(h) The Drawing & Disbursing Officer of the institute will also be the D.D.O. in respect of all these funds.

6. The BOG of the institute will also be authorized to frame operational instructions in respect of implementation of the reforms including the Four Funds to be established in the institute with the approval of the State Government.

7. It is understood that :

- (a) The posts of Principal and Faculties will be filled up by the State Government on the recommendation of Jharkhand Public Service Commission, Ranchi.
- (b) The reservation policy, laid by Government of Jharkhand, will be followed in the recruitment of all teaching and non teaching posts. At the time of admission of students in different Institutions, the reservation policy of the Government will be followed.
- (c) Pay, allowances etc will be decided by State Govt. All the prevailing rules, pertaining to service conditions etc will be applicable on all the employees of the Institutions.
- (d) As per requirement, the creation and deletion of any post in the Institutions will be done by the Government.

ANNEXURE V



भारतीय सूचना प्रौद्योगिकी संस्थान राँची

INDIAN INSTITUTE OF INFORMATION TECHNOLOGY RANCHI

(An Institute of National importance under act of Parliament)

Namkum, Ranchi - 834010, Jharkhand

Advt. No. IITR/RG/2020/130/Visiting Prof.

Date: 14th December 2020

INFORMATION BROCHURE

Advertisement for Recruitment of Visiting Professor

Indian Institute of Information Technology Ranchi an Institute of National Importance under Ministry of Human Resource Development, Government of India invites applications for Visiting Professor positions from distinguished Professors, scientists and industry professionals (both serving and retired from active service), who will bring reputation to the institute, add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty.

The terms and conditions are as follows;

1. The post will carry a consolidated honorarium of ₹ 100000/- (one lakh) per month.
2. The Visiting professor should be actively engaged in teaching and research in his/her tenure.
3. The Visiting Professor will be required to share Administrative work if assigned by the competent authority.
4. The Visiting Professor will be required to undertake normal academic load.
5. The Visiting Professor will be expected to participate in sponsored research and consultancy activities in association with regular faculty members of the Institute.

ABOUT THE INSTITUTE

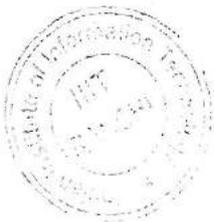
Indian Institute of Information Technology Ranchi is an autonomous institute setup by the MHRD, Government of India, and Government of Jharkhand along with the industry partners Tata Technologies, TCS and CCL on a Public Private Partnership.

MHRD, Government of India has taken up the initiative to setup 20 new Indian Institutes of Information Technology (IIITs) on a Public Private Partnership Model. A major objective in establishing IIITs is to set up a model of education which can produce best-in-class human resources in IT and harnessing the multi-dimensional facets of information technology in various domains. While the number of students produced by these IIITs would be small, the impact they create would be great. The IIIT Ranchi is funded by Government of India (50%), Government of Jharkhand (35%) and Industry Partners (15%).

The institute is managed by professionals from the area of academics and research, under the guidance of a Board of Governors of the Institute that has representatives of participating Industry partners, eminent academicians & researchers and representatives from Government. IIIT Ranchi will focus on applied research and education in IT and in selected domain areas. IIIT Ranchi will contribute significantly to the global competitiveness of key sectors of the Indian economy and industry. IIIT Ranchi is committed to academic Excellence and good governance.

ACADEMIC PROGRAMS

IIIT Ranchi at present offering the following under graduate (UG) and post graduate (PG)



ANNEXURE VI



गेल गैस लिमिटेड

(भारत सरकार का उपक्रम) (एक महारत्न कंपनी -
गेल (इंडिया) लिमिटेड की पूर्णतः स्वामित्व अनुषंगी कम्पनी)

GAIL Gas Limited

(A Govt. of India Undertaking) (A wholly owned subsidiary of
GAIL (India) Limited - A Maharatna Company)

यूनिट नं. 511, 5वीं मंजिल
ओजोन सेंटर, अशोक नगर
धनबाद - 828106, झारखण्ड

Unit No. 511, 5th Floor
Ozone Centre, Ashok Nagar
Dhanbad - 828106, Jharkhand

14.12.2020

Ref No: GGL/Dhanbad/CGD Projects/48/2020-21/03

To
The Director
BIT, Sindri
Dhanbad, Jharkhand - 826015

Sub: Proposal for Developing the Piped Natural Gas (PNG) Network at BIT Sindri

Campus

Dear Sir,

GAIL Gas Ltd, a wholly owned subsidiary of GAIL (India) Limited, under Ministry of Petroleum & Natural Gas, has been granted authorization for the development of City Gas Distribution (CGD) Network in Dhanbad & Giridih District. Under this CGD Project, we shall supply Natural Gas to household (PNG), Commercial & Industrial Customers and Compressed Natural Gas (CNG) to transport sector.

In this regard, we are laying pipelines at Digwadih, Pathardih, Sindri, & Saraidhella area and covering townships like TATA Colony, CIMFR, etc to supply gas to household & commercial customers.

There are multi-fold advantages of using Natural Gas over other form of fuel as it is safe, economical, convenient, environment friendly & easy to handle.

In sync with the Govt. of India's vision of transforming India into a gas-based economy, we had developed the gas network at the campuses of various CPSE's, government & private institutions. Agreements signed with them are attached for your reference.

पंजीकृत कार्यालय :
गेल भवन, 16, भीकाएजी कामा प्लेस, आर.के.पुरम, नई दिल्ली - 110066, इंडिया
REGD. OFFICE :
GAIL BHAWAN, 16, BHIKAIJI CAMA PLACE, R.K. PURAN, NEW DELHI-110066, INDIA

निगमित कार्यालय :
तीसरा तल, इन्फोहब बिल्डिंग, गेल जुबली टावर, बी-35 व 36, सेक्टर-1, नोएडा-201301 (यू.पी.)
CORPORATE OFFICE :
3rd Floor, Infohub Building, GAIL JUBLIEE TOWER, B-35 & 36, Sector-1
NOIDA-201301 (U.P.)

सीआईएन/CIN
U40200DL2008G01178614
GSTIN : 20AADCG1763C1ZB
www.gailgas.com

In view of the above, we want to lay pipeline ay BIT, Sindri campus to connect Staff residential premises, mess & Canteen. Following activities will be carried out for the same:

- Survey for the preparation of PE Pipeline Laying
- Registration of the customers by our marketing agency
- Execution of the DPNG Connection

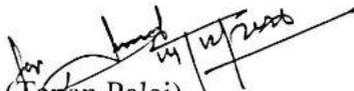
Registration for Domestic PNG Connection will be done on Individual basis and free of cost as of now. There are 3 schemes for the connection and customer can opt anyone of them according to his/her feasibility and consumption (Details attached). Billing will be done bi-monthly on individual basis. For Mess/Canteen, Commercial Gas Sales Agreement will be signed.

We request you to kindly provide your consent to set up the PNG Network at the campus.

Submitted for your kind perusal.

Thanking You,

Yours Truly,


(Tapan Palai)

DGM (CGD Projects)
GAIL Gas Ltd., Dhanbad
Email: tp07503@gail.co.in, Mob: 942244013

Enclosures:

1. Details of Domestic Gas Connection Schemes
2. MOU Signed with AIIMS, Patna
3. MOU Signed with BIT Mesra
4. Gas Sales Agreement signed with BIT, Ranchi
5. MOU Signed with M/s MECON Ltd, Ranchi

ANNEXURE VII



**LUMINOUS
INFOWAYS**
Delivering values



Letter No.: LUM/JAPIT/BIT/1422

Date: 19.10.2020

To,
The Director,
BIT Sindri,
Dhanbad

PC TEQIP
21/10/20
for 07/2 P.I.
VPD
21.10.2020

Sub: Regarding request for extension of Work Order of deployed resources.

Ref: Your Office Letter No. TEQIP/186/2019 Dated -06.11.2019

Respected Sir,

With reference to your Work Order Letter No.- TEQIP/186/2019 Dated -06.11.2019 , It is to say that 2 resources have been deployed by Luminous Infoways Pvt. Ltd. for the period of 12 (Twelve) months i.e. from 1st Nov' 2019 to 30th Sept' 2020.

Therefore, you are kindly requested to extend the work order of the deployed resources for one year more and also increment the vendor rate as per table below on satisfactory performance (As per JAPIT Agreement, Annexure-III, S.No. 3.1.8) of deployed resources so that we can increment the salary of the resources.

| S.No. | Name of Post | Name of Employees | Work Order No. and Date | Period | Performance as per Monthly Progress Report | Current Vendor Rate (Excluding GST) | Performance linked increment 8% Max annually as per JAPIT Norms | Proposed Vendor Rate | Current Take Home Salary | Proposed Take Home Salary |
|-------|----------------|-------------------|-----------------------------|--------------------------|--|-------------------------------------|---|----------------------|--------------------------|---------------------------|
| 1 | Content Writer | Abu Zer | TEQIP/186/2019 & 06.11.2019 | 01.11.2019 to 30.09.2020 | Satisfactory | 26950 | 2156 | 29106 | 24255 | 26411 |
| 2 | Accountant | Nitish Kumar | | | | 18000 | 1440 | 19440 | 16200 | 17640 |

Enclosure: JAPIT Agreement, Annexure-III, S.No.- 3.1.8. and Work Order.

Thanks & regards,



(Krit Ram Yadav)
Asst. Project Manager
Luminous Infoways Pvt. Ltd.

Copy To: Account Manager / Sr. Hr. Manager- Luminous Infoways Pvt. Ltd. For kind information and necessary action.